



Skills Builder
PARTNERSHIP



Leadership

Skills Report

for Hammad Ausafi

on 06/06/2024

Here's what you answered:

STEP 0	Are you able to know how you are feeling about something?	Almost Never
STEP 1	Are you able to <u>explain your feelings about something to your team</u> ?	Almost Never
STEP 2	Are you able to <u>recognise others' feelings about something</u> ?	Almost Never
STEP 3	Are you able to manage dividing up tasks between others in a fair way?	Rarely
STEP 4	Are you able to manage <u>time and share resources to support completing tasks</u> ?	Almost Never
STEP 5	Are you able to manage <u>group discussions to reach shared decisions</u> ?	Almost Never
STEP 6	Are you able to manage <u>disagreements to reach shared solutions</u> ?	Almost Never
STEP 7	Are you able to recognise your own strengths and weaknesses as a leader?	Almost Never
STEP 8	Are you able to recognise the strengths and weaknesses <u>of others in your team</u> ?	Almost Never
STEP 9	Are you able to recognise the strengths and weaknesses of others in your team, <u>and use this to allocate roles accordingly</u> ?	Almost Never
STEP 10	Are you able to support others through mentorship?	Almost Never
STEP 11	Are you able to support others through <u>coaching</u> ?	Often
STEP 12	Are you able to support others through <u>motivating them</u> ?	Almost Never
STEP 13	Are you able to reflect on your own leadership style and its effect on others?	Almost Never
STEP 14	Are you able to reflect on your own leadership style, <u>and build on your strengths and mitigate your weaknesses</u> ?	Almost Never
STEP 15	Are you able to reflect on your own leadership style, <u>and adapt your approach according to the situation</u> ?	Almost Never



SKILL SCORE

0 / 15

Your Skill Score shows your overall skill mastery, by adding up mastery of each of the steps:

Almost Never	Rarely	Sometimes	Often	Almost Always
+0	+0.25	+0.5	+0.75	+1



YOUR TOP 3 STRENGTHS

- | | |
|---------|--|
| STEP 3 | I manage dividing up tasks between others in a fair way |
| STEP 11 | I support others through coaching |
| STEP 15 | I reflect on my own leadership style, and adapt my approach according to the situation |



YOUR TOP 3 AREAS FOR DEVELOPMENT

- | | |
|--------|--|
| STEP 0 | I know how I am feeling about something |
| STEP 1 | I know how to explain my feelings about something to my team |
| STEP 2 | I know how to recognise others' feelings about something |

We recommend starting with

Step 0 of Leadership

I know how I am feeling about something

Build Step 0 with online activities

Skills Builder Launchpad: online, interactive modules to build each step from the Universal Framework.

To access Launchpad, go to:

[Build Step 0 of Leadership](#)

Learn the building blocks of Step 0

Discover the building blocks of each Universal Framework skill step, and get practical advice on how to apply skills in your work and wider life.

[Visit Leadership Step 0 - Universal Framework](#)

Apply Step 0 today

Here's a suggested activity to help you apply this step in your day to day life.

Feelings log

Keep a chart for a week and write or draw how you are feeling at different times of the day. Perhaps, how you feel when you get up in the morning, get home at the end of the day or even at lunchtime.