



Skills Builder
PARTNERSHIP



Teamwork

Skills Report

for Hammad Ausafi

on 06/06/2024

Here's what you answered:

STEP 0	Are you able to work with others in a positive way?	Sometimes
STEP 1	Are you able to work well with others <u>by behaving appropriately?</u>	Sometimes
STEP 2	Are you able to work well with others <u>by being on time and reliable?</u>	Sometimes
STEP 3	Are you able to work well with others <u>by taking responsibility for completing your tasks?</u>	Rarely
STEP 4	Are you able to work well with others <u>by supporting them if you can do so?</u>	Almost Never
STEP 5	Are you able to work well with others <u>by understanding and respecting diversity of others' cultures, beliefs and backgrounds?</u>	Sometimes
STEP 6	Are you able to contribute to group decision making?	Rarely
STEP 7	Are you able to contribute to group decision making, <u>whilst recognising the value of others' ideas?</u>	Rarely
STEP 8	Are you able to contribute to group decision making, <u>encouraging others to contribute?</u>	Almost Never
STEP 9	Are you able to improve the team by not creating unhelpful conflicts?	Rarely
STEP 10	Are you able to improve the team by <u>resolving</u> unhelpful conflicts?	Rarely
STEP 11	Are you able to improve the team <u>by building relationships beyond your immediate team?</u>	Almost Never
STEP 12	Are you able to influence the team by reflecting on progress and suggesting improvements?	Almost Never
STEP 13	Are you able to influence the team <u>by evaluating successes and failures and sharing lessons?</u>	Almost Never
STEP 14	Are you able to support the team by evaluating others' strengths and weaknesses, and supporting them accordingly?	Almost Never
STEP 15	Are you able to support the team <u>by bringing in external expertise and relationships?</u>	Almost Never



SKILL SCORE

2.25 / 15

Your Skill Score shows your overall skill mastery, by adding up mastery of each of the steps:

Almost Never	Rarely	Sometimes	Often	Almost Always
+0	+0.25	+0.5	+0.75	+1



YOUR TOP 3 STRENGTHS

- | | |
|--------|--|
| STEP 1 | I work well with others by behaving appropriately |
| STEP 2 | I work well with others by being on time and reliable |
| STEP 5 | I work well with others by understanding and respecting diversity of others' cultures, beliefs and backgrounds |



YOUR TOP 3 AREAS FOR DEVELOPMENT

- | | |
|---------|---|
| STEP 4 | I work well with others by supporting them if I can do so |
| STEP 8 | I contribute to group decision making, encouraging others to contribute |
| STEP 11 | I improve the team by building relationships beyond my immediate team |

We recommend starting with

Step 4 of Teamwork

I work well with others by supporting them if I can do so

Build Step 4 with online activities

Skills Builder Launchpad: online, interactive modules to build each step from the Universal Framework.

To access Launchpad, go to:

[Build Step 4 of Teamwork](#)

Learn the building blocks of Step 4

Discover the building blocks of each Universal Framework skill step, and get practical advice on how to apply skills in your work and wider life.

[Visit Teamwork Step 4 - Universal Framework](#)

Apply Step 4 today

Here's a suggested activity to help you apply this step in your day to day life.

Reflect on support

Last time you completed a group project, did you offer to help or support others in your group? If not, why not? Were there people who may have benefitted from some support? How might they have reacted if you had offered?